

NOVEMBER 2001

COMNAVSUBFOR
RESERVE NOTE

NR COMSUBPAC DET 320
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Naval Submarine Base, Bangor
Silverdale, WA 98315-1050
<http://www.subpacnr.navy.mil/resnotes.html>

RESNOTE DISTRIBUTION SCHEDULE AND REQUIREMENTS:

This RESNOTE is normally distributed prior to the first drill weekend of each month. This allows all SUBPAC reserve units to incorporate copies of the RESNOTE with their Plans of the Month. Paper distribution is for the benefit of those reservists without E-mail and is mandatory. Unit COS should ensure the RESNOTE is distributed to all members in their unit. If you know of any submariner outside a Program One unit, please forward a copy to them and forward their e-mail address to the CDR David Hill at hillhd@westinghouse.com so we can put them on our distribution list.

FY02 Program 1 Drill Dates

Oct 13/14 - Nov 3/4 - Dec 8/9 - Jan 12/13, 2002 - Feb 9/10-
Mar 9/10
- Apr 6/7 - May 4/5 - Jun 8/9 - Jul 13/14 - Aug 10/11 - Sep
7/8

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ADVANCEMENT INFORMATION

EXAM WEBSITE

Two web sites are now available to assist personnel in their advancement efforts. Whether you need the bibliography for a specific rating exam, advancement time-in-rate requirements, or a list of correspondence courses available for drill credit, these sites should be bookmarked on your browser. The sites also contain information on special Navy programs such as language proficiency tests. The sites are:

[http:// www.courses.cnet.navy.mil](http://www.courses.cnet.navy.mil)
and:
<http://www.advancement.cnet.navy.mil/>

NOTE FOR NUCLEAR TRAINED RESERVISTS

Effective with the August 2001 exam cycle, nuclear versions of exams for ET/MM/EM personnel are no longer be available. The Nuclear Programs Community Managers have determined there are no Naval Reserve requirements for nuclear trained personnel and it is impossible to remain proficient in their rating or study for the exams. Nuclear trained personnel will now take the general rating exam for their rating unless they have an NEC which would warrant taking the submarine version of the exam. For further information visit the advancement website listed above.

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LAST RESERVE DM, FT, LI, MT, MU, AND NC E4-E6 ADVANCEMENT
EXAMS: FEB 02

See the message attached to this RESNOTE regarding disestablishment of these ratings in the Naval Reserve.

ADVANCEMENT EXAMS TO GROW TO 200 QUESTIONS

Beginning in January 2002, Navy Advancement Examinations will have 200 questions, some of which will be based on occupational standards and others on professional military knowledge (PMK). The occupational/PMK ratios are 100/100 for E7, 115/85 for E6, 135/65 for E5, and 150/50 for E4. The occupational questions will be presented first, with the PMK questions following. The PMK questions will be identical for all candidates, across ratings, within pay grades. In other respects, guidance for 200 item exams will be the same as for the 150 item examinations; only the exam length will change. The bibliographies will continue to be exam specific. Time of administration will continue to be three hours.

GET RETIREMENT POINTS FOR YOUR MIDSHIPMAN CRUISES

Here is the link and text to the BUPERS ON-LINE FAQ page that gives you the instructions:

<https://secure.bol.navy.mil/neops/ARPRFAQs.asp?Age=0&SSN=JNJONJKNG#MidShip>

After you sign in to the page click on ARPR and ASOSH and then FAQ.

How can I receive retirement point credit for the performance of Midshipman cruises?

Furnish the required supporting documentation (orders, copies of deck logs, ships diaries, or muster rolls) to:

Naval Reserve Personnel Center (Code N21), 4400 Dauphine Street
New Orleans, LA 70149-7800

for retirement points to be credited.

To locate supporting documentation, contact:

National Archives - Modern Military Records

8601 Adelphi Rd., College Park, MD 20740, phone (301) 713-7250

For years 1950-1967 contact:

Naval Historical Center

805 Kidder Breese SE,

Washington Navy Yard,

Washington, DC 20370-5060

phone (202) 433-6776.

Include with your request your Name, SSN, Ship Name, the approximate dates of the cruises, and the university attended while a Midshipman. There may be a cost involved for the requestor.

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UPCOMING EVENTS

NOVEMBER

2 NOVEMBER - FY02 Submarine Warfare Reserve Policy Board

3 / 4 NOVEMBER - REDCOM Mid-Atlantic CO Conference

14 NOVEMBER - Reserve O-8 Line Selection Board convenes

DECEMBER

1 DECEMBER - Army - NAVY Football Game

4 DECEMBER - Reserve O-7 Line Selection Board convenes

8 DECEMBER - Program One CO Training VTC, 1300-1600

JANUARY 2002

14 JANUARY - Reserve O-6 Line Selection Board convenes

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25 / 26 JANUARY - COMSUBPAC CO Conference, SUBASE San Diego

FEBRUARY

8 / 9 FEBRUARY - Total Force Conference, NAB Little Creek

11 FEBRUARY - Reserve O-6 Staff Selection Board convenes

11 FEBRUARY - Reserve O-5 Staff Selection Board convenes

25 FEBRUARY - Reserve O-5 Line Selection Board convenes

MAY

6 MAY - Reserve E-8/9 Selection Board convenes

6 MAY - Reserve E-8/9 (TAR) Selection Board convenes

13 MAY - Reserve O-4 Line Selection Board convenes

13 MAY - Reserve O-4 Line (TAR) Selection Board convenes

SUBMARINE RESERVE "TOP 7"

GOALS FOR FY 2002

OUR PRIMARY GOALS TO SUPPORT THE SUBMARINE FORCE:

1. READINESS:

- * Fill all validated contingency and mobilization requests.
- * Maintain a mobilization ready force with at least 80% of our units with a personnel manning level CPERS of P2 or better.
- * Achieve the ability to take each CAT A Tender to SORTS M1 with that Tender's assigned units.

2. OPERATIONAL SUPPORT:

- * Fill at least 90% of exercise, Battle Group Operations and watchstanding requests from the RUP, measured in mandays.
- * Maximize the use of team training, VTCs and other training exercises to achieve the reputation for outstanding responsiveness and quality in operational support.

3. REPAIR AND MAINTENANCE:

- * Support the Submarine Force with timely and effective waterfront support in Hawaii and all CONUS submarine homeports.
- * Market capabilities and substantially increase the production output of our key RIMA sites. Develop and execute feasible delivery schedules for our largest-scale projects, including man-operable brows.

OUR ENABLING GOALS TO ACHIEVE OUR THREE SUPPORT GOALS:

4. MANNING:

- * Achieve lower attrition and higher retention than goals set by CNAVRES.
- * For particular emphasis in FY 02, use system-wide and local recruiting, billet advertising and other methods to improve to 80% fill of enlisted billets in BGS/BGO units, units supporting forward positioned submarine groups, CAT A tender units and CCC/force protection units.
- * Achieve 80% fill of 1125 billets by 1125 officers in each unit.

5. PCS:

- * Attain force goals of at least 60% Peacetime Contributory Support, with at least 80% of PCS time spent in direct support of the Submarine Force.

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6. FUNDING AND MANAGEMENT:

* Continue to execute at least 98% of allocated IDTT, ADT and ADSW through effective utilization of the RUP throughout Program One.

7. AGILITY:

* Enhance our reputation as the most agile and innovative element of the Naval Reserve at the unit and program levels.

* Simplify and speed data gathering, reporting, review and decision making to achieve the Top 7 goals and to respond to changing active duty missions, circumstances and needs.

* Fully apprise and engage Program One parent commanders with goal attainment.

31 October

2001

From: Director, Submarine Reserve
To: Submarine Reserve

Subj: DEFINING REALITY

1. The Navy is mobilizing many of our team. The mobilization has and will occur in several phases.

2. In the first phase, the Navy mobilized personnel with the MAA rating and certain NECs. The personnel with those skills were easily identified and quantifiable. This action occurred quickly, while commands continued their review of requirements and gained experience with maintaining high levels of force protection. Of course, personnel were pulled from every program and unit type, which impacted program and unit readiness to varying degrees. Many have rethought how this was executed and its impact on other missions, but Phase I was driven by the Navy's immediate needs.

3. We are in the midst of Phase II, which will mobilize personnel with varying skills. Some personnel and units will be mobilized for missions unrelated to force protection. But Navy has identified a large increment of personnel for force protection. Since the demand is so great and the timing is so short, units are being recalled; it would take too long to coordinate a volunteer process.

4. In Program One and other programs, our RLOs have worked to mobilize units located in geographic proximity to the demand, to reduce some of the impacts on reservists and their families, and have worked in a few cases to mobilize units to parent commands where feasible, to allow the parent command to use reservists for this primary mobilization requirement for which they have trained (e.g., BGS, waterfront support, etc.). We are working to mobilize other units to commands in proximity to their parent commands so that if security conditions relax, reservists might have an opportunity to do work for the Submarine Force.

5. Any system implemented with this speed and scope of effort fits no neat model. To mobilize large numbers with speed, units were mobilized, often to commands outside of Program One. The mobilization for the force protection purpose is essentially a massive mobilization of individuals, and how an individual will serve during this period will be directed by the command to which the individual reports.

6. When circumstances change, one has to redefine the Reality. The Reality is that Navy is fighting a war and, this time, that war must have a hard force protection element far exceeding Navy's organic resources. Navy active duty manning documents, as augmented by reserve manning elements,

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simply do not anticipate substantial CONUS force protection.

7. The blend of active duty Navy, reservists, civilian and contractors required in the long run to sustain the higher levels of force protection are under consideration now and will be worked out and honed. For the time being, however, the demand signal is a large step function and the Navy Reserve will respond.

8. Active duty and reserve leadership, at the officer and enlisted levels, are fully engaged on many fronts to make the mobilization work as well as it can. MPS sites are doing very well in most cases. Gaining commands and reserve centers are ramping up to provide ombudsman services for your families. Requirements are being validated. ASF training pipelines are being developed. Volunteers are being solicited, and should be encouraged over time to meet demands and relieve some of the first called.

9. While many are mobilized, many will not be. As we recited in my letter to you of 21 September communicating our FY02 Goals and Objectives, our parent commanders still must steam to deter, ready battle groups, run exercises, and maintain and support ships in port and along side tenders. While addressing this war as a first priority under our FY02 plan, we will continue to execute the remainder of our FY02 Goals and Objectives and respective programs. The statistics may deviate from what we anticipated, which everyone understands, but the focus on deliverables is a necessary one because that demand signal remains large.

10. The Submarine Force is a tight family. Let's keep it that way. Think about ways to stay in touch with those mobilized and their families.

11. God speed to all of you who are mobilized or support the effort in another way. Navy is thinking about you and your families. Vice Admiral Grossenbacher, Rear Admiral Padgett, our group commanders, Captain Beebe and I are gratified by your response to this emergent call.

Mark R. Feichtinger
Rear Admiral, USNR

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TO NAVRESFOR

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INFO RHMFIUU/CNO WASHINGTON DC//N951//

RUENAAA/CNO WASHINGTON DC//N951//

RUCCBWF/COMNAVPERSCOM MILLINGTON TN//PERS-913/PERS-862//

RHMFIUU/NETPDTC PENSACOLA FL//321//

RUCTPOU/NETPDTC PENSACOLA FL//321//

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ALNAVRESFOR 020/01

MSGID/GENADMIN/COMNAVRESFOR/N11//

SUBJ/ DELETION OF THE DRAFTSMAN (DM), FIRE CONTROL TECHNICIAN (FT),
LITHOGRAPHER (LI), MISSILE TECHNICIAN (MT), MUSICIAN (MU), AND NAVY
COUNSELOR (NC) RATINGS FROM THE NAVAL RESERVE INVENTORY//

REF/A/MTG/COMNAVRESFOR/05DEC2000//

REF/B/DOC/BUPERS/20FEB2001//

REF/C/DOC/CNET/11JUL2001//

REF/D/MSG/COMNAVRESFOR/041100ZAPR2000//

NARR/REF A IS COMNAVRESFOR MAJOR MANPOWER CLAIMANT CONFERENCE HELD 5 TO 6
DEC 00. REF B IS BUPERSINST 1001.39D, ADMINISTRATIVE PROCEDURES FOR NAVAL
RESERVISTS ON INACTIVE DUTY. REF C IS CNET 12061, CATALOG OF NONRESIDENT
TRAINING COURSES. REF D IS ALNAVRESFOR 13/00 INTERIM GUIDANCE FOR

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MANAGEMENT AND ADMINISTRATION OF THE NAVAL RESERVE ENLISTED INCENTIVE PROGRAMS.//

RMKS/1. DUE TO DIMINISHING REQUIREMENTS, THE FOLLOWING RATINGS WILL BE DELETED FROM THE NAVAL RESERVE INVENTORY EFFECTIVE FISCAL YEAR 2002 (AS AGREED IN REF A): DRAFTSMAN (DM), FIRE CONTROL TECHNICIAN (FT), LITHOGRAPHER (LI), MISSILE TECHNICIAN (MT), MUSICIAN (MU), AND NAVY COUNSELOR (NC). THIS MESSAGE OUTLINES CAREER OPTIONS AND OPPORTUNITIES FOR DRILLING RESERVISTS IN THESE RATINGS.

2. ALTHOUGH NAVAL RESERVE REQUIREMENTS HAVE CHANGED, WE RECOGNIZE AND APPRECIATE THE CONTRIBUTIONS OF OUR DM, FT, LI, MT, MU, AND NC PERSONNEL. IT IS IMPERATIVE THAT WE ENSURE ALL OPPORTUNITIES FOR THEIR CONTINUED PROFESSIONAL DEVELOPMENT AND CAREER ADVANCEMENT ARE EXPLORED TO THE FULLEST. FIRST AND FOREMOST, EARLY CONVERSION TO A RATING FOR WHICH THEY ARE QUALIFIED IS MOST STRONGLY RECOMMENDED.

CONVERSION TO AN ENLISTED COMMUNITY MANAGEMENT OBJECTIVES (ECMO) CATEGORY "A" OR "B" RATING IS HIGHLY ENCOURAGED. HOWEVER, ECMO "C" CHANGE OF RATE REQUESTS WILL BE CONSIDERED ON A CASE-BY-CASE BASIS.

PER REF D, PERSONNEL CONVERTING TO ECMO CATEGORY "A" RATES MAY BE BONUS ELIGIBLE. EVERY DM, FT, LI, MU, AND NC, AND THEIR CHAIN OF COMMAND, NEED TO UNDERSTAND THE FOLLOWING POLICIES AND PROCEDURES TO BEST PREPARE FOR THE FUTURE:

A. PERSONNEL WHO CURRENTLY HAVE 20 OR MORE TOTAL QUALIFYING YEARS FOR RETIREMENT, WHO DO NOT DESIRE TO CHANGE RATE, MAY STAY IN A DRILL PAY STATUS UNTIL 31 DEC 02, OR THEIR HIGH YEAR TENURE DATE, WHICHEVER COMES FIRST.

B. PERSONNEL WITH 15, AND LESS THAN 20, TOTAL QUALIFYING YEARS FOR RETIREMENT AS OF 31 DEC 01 MAY REMAIN IN THEIR CURRENT RATING WITH THE UNDERSTANDING THERE WILL BE NO ADVANCEMENT OPPORTUNITY; OR, THEY MAY SUBMIT A CHANGE OF RATE REQUEST PER REF B TO COMNAVPERSCOM (PERS-862). THOSE PERSONNEL WHO DO NOT CHANGE RATE MUST REQUEST RETIREMENT WHEN ELIGIBLE, BUT BY 31 DEC 06, OR THEY WILL BE TRANSFERRED TO A VOLUNTARY TRAINING UNIT OR THE INDIVIDUAL READY RESERVE (IRR).

C. ALL OTHER PERSONNEL MUST SUBMIT CHANGE OF RATE PACKAGES BY 31 MAR 02. DM, FT, LI, MT, MU, AND NC PERSONNEL WITH LESS THAN 15 YEARS OF TOTAL QUALIFYING SERVICE, WHO DO NOT SUBMIT A CHANGE OF RATE REQUEST BY 31 MAR 02 AND MAKE THEIR RATE PERMANENT BY 30 SEP 03, WILL BE TRANSFERRED TO THE IRR EFFECTIVE 1 OCT 03.

3. THOSE PERSONNEL WHO HAVE NOT CONVERTED TO ANOTHER RATING WILL COMPETE IN THEIR CURRENT RATING SELECTION BOARDS AND NAVY-WIDE EXAMINATIONS UNTIL THE DATES LISTED IN PARAGRAPH 4 BELOW; HOWEVER, ADVANCEMENT OPPORTUNITIES IN DM, FT, LI, MT, MU, AND NC RATINGS WILL BE EXTREMELY LIMITED. PERSONNEL WILL NOT BE ELIGIBLE TO REENLIST IN THE DM, FT, LI, MU, AND NC RATINGS AFTER 31 DEC 02.

4. MILESTONES FOR ACTIONS TO BE TAKEN IN PREPARATION FOR DELETION OF THE DRILLING RESERVE DM, FT, LI, MT, MU, AND NC RATINGS ARE:

A. LAST RESERVE DM, FT, LI, MT, MU, AND NC E8/E9 SELECTION BOARD: FEB 01

B. LAST RESERVE DM, FT, LI, MT, MU, AND NC E7 SELECTION BOARD: JUN 01

C. LAST RESERVE DM, FT, LI, MT, MU, AND NC E4-E6 ADVANCEMENT EXAMS: FEB 02

D. RESERVE DM, FT, LI, MT, MU, AND NC E7 CANDIDATES TAKE FIRST NEW DESTINATION RATING EXAM: JAN 02

E. RESERVE DM, FT, LI, MT, MU, AND NC E4-E6 CANDIDATES TAKE FIRST NEW DESTINATION RATING EXAM: FEB 02

5. DM, FT, LI, MT, MU, AND NC PERSONNEL ARE HIGHLY ENCOURAGED TO COMPLETE PERSONAL ADVANCEMENT REQUIREMENTS (PARS) AND RATE TRAINING MANUALS (RTMS) FOR DESTINATION RATINGS. PARS AND RTMS ARE LISTED IN REF C. UNIT AND NAVAL RESERVE ACTIVITY COMMANDING OFFICERS ARE DIRECTED TO ENSURE THAT PERSONNEL AFFECTED BY THIS MESSAGE RECEIVE THE APPROPRIATE COUNSELING AND SUPPORT NECESSARY TO MAXIMIZE THEIR CAREER OPPORTUNITIES AND PROFESSIONAL DEVELOPMENT.

6. FURTHER ASSISTANCE IS AVAILABLE FROM COMNAVRESFOR (N11) ENLISTED CAREER MANAGERS (ECM), YNC(AW) MORRIS (504) 678-6420 AND PNC(AW) LIEDY (504)

678-6158, DSN PREFIX IS 678.//
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